

From: ABB Asea Brown Boveri Ltd
Affolternstrasse 44, 8050 Zurich, Switzerland

To: Rotork plc
Rotork House, Brassmill Lane, Bath, BA1 3JQ

30 October 2026

Dear Sirs / Madams,

Project Hopfield – Integration Planning: Supplemental Confidentiality Letter

1. Background

- 1.1 ABB Asea Brown Boveri Ltd (**ABB**) and Rotork plc (**Rotork**) are party to a confidentiality agreement dated 28 June 2026 (the **Confidentiality Agreement**), a clean team agreement dated 4 July 2026 (the **Clean Team Agreement**) and (together with others) a joint defence agreement dated 4 July 2026 (the **JDA**).
- 1.2 ABB and Rotork intend to hold meetings and exchange Information before completion of the Acquisition (as defined below) in order to plan for the integration of their businesses following completion (**Integration Planning**, and such meetings **Integration Meetings**).

2. Interpretation

Integration Information means all Information relating to ABB or any of its Affiliates disclosed or made available by or on behalf of ABB or any of its Affiliates to Rotork or any of its Agents in connection with Integration Planning, whether before or after the date of this letter (including orally at an Integration Meeting), the content of discussions at Integration Meetings, and all Information prepared by Rotork or its Agents to the extent that it contains, reflects or is generated from such Information, but excluding the Information described in paragraphs (i) to (iii) (inclusive) of the definition of Confidential Information in the Confidentiality Agreement (which apply to Integration Information as construed in accordance with the interpretation provisions in Paragraph 3.2 below).

Acquisition means the recommended offer for the entire issued and to be issued ordinary share capital of Rotork to be implemented by ABB's parent company, ABB Ltd, via ABB Automation Holding UK Limited (a wholly-owned subsidiary of ABB) which was announced on 16 July 2026.

- 2.1 Terms used but not defined shall have the same meaning given to them in the Confidentiality Agreement.

- 2.2 This letter supplements, and does not replace or amend, the Confidentiality Agreement, the Clean Team Agreement or the JDA, each of which remains in full force and effect.

3. Protection of ABB's Integration Information

- 3.1 In consideration of ABB, its Affiliates and their respective Agents making Integration Information available to Rotork and its Agents, and subject to Paragraph 3.2 below, Rotork agrees with and undertakes to ABB (for itself and for each member of ABB's Group) that paragraphs 1 (other than the definitions of "Confidential Information" and "Proposal"), 2, 3 (other than 3.3), 4, 5.1 to 5.4 (inclusive), 6, 8, 10, 11, 12, 14 and 15 (other than 15.1 and 15.12) of the Confidentiality Agreement shall apply to Rotork in respect of Integration Information as if they were set out in full in this letter, *mutatis mutandis*.

- 3.2 For the purposes of Paragraph 3.1 above:

- (A) references to "ABB" and "you" are deemed to be references to Rotork, references to the "Company", "we" and "us" are deemed to be references to ABB, references to the "Group" are deemed to be references to ABB and its Affiliates, references to Agents are deemed to be references to the Agents of the relevant party as construed in accordance with this Paragraph 3.2 and references to "this letter" are deemed to be references to this letter;
- (B) references to "Confidential Information" are deemed to be references to Integration Information and references to the "Proposal" are deemed to be references to Integration Planning, except that paragraphs 2.3 and 3.1(A) of the Confidentiality Agreement shall only permit use and disclosure for the purposes of evaluating, negotiating, advising on or implementing Integration Planning and/or the Acquisition (and the words in paragraph 3.1(A) of the Confidentiality Agreement relating to debt financing shall be deemed to be deleted);
- (C) paragraph 4 of the Confidentiality Agreement shall apply to all Integration Information, and the limitation in paragraph 4.1(A) to sub-paragraph (B) of the definition of "Confidential Information" in the Confidentiality Agreement shall be deemed to be deleted;
- (D) in paragraph 8.2 of the Confidentiality Agreement, notwithstanding Paragraph 3.2(A) above, references to (x) the date of this letter are deemed to be references to the date of the Confidentiality Agreement and (y) completion of any transaction contemplated by the Proposal are deemed to be references to completion of the Acquisition; and
- (E) notifications under paragraph 2.6 of the Confidentiality Agreement are to be made to ABB for the attention of [REDACTED].

4. ABB's existing obligations

- 4.1 For the avoidance of doubt, the Confidentiality Agreement continues in full force and effect, and ABB's obligations under it continue to apply to all Confidential Information (as defined in the Confidentiality Agreement) made available to ABB or its Agents in the course of Integration Planning (including, for the avoidance of doubt, the content of discussions at Integration Meetings).
- 4.2 Rotork confirms that Integration Planning forms part of "implementing the Proposal" for the purposes of paragraphs 2.3 and 3.1(A) of the Confidentiality Agreement.

5. Competitively sensitive information

- 5.1 Nothing in this letter obliges either party to disclose any Information to the other party, its Affiliates or Agents.
- 5.2 Competitively sensitive Information shall be exchanged only pursuant to the Clean Team Agreement or the JDA or, where that is not reasonably possible, on an external counsel only basis, and not otherwise at Integration Meetings.

6. General

- 6.1 If this letter conflicts with the Confidentiality Agreement in relation to Information of Rotork's Group that is Confidential Information under the Confidentiality Agreement, the Confidentiality Agreement prevails.
- 6.2 Any variation of this letter must be in writing signed by both parties.
- 6.3 This letter may be signed in counterparts and electronically.
- 6.4 This letter and any non-contractual obligations arising from it are governed by English law, and the courts of England have exclusive jurisdiction over any dispute arising from it.

[Signature pages to follow]

Please confirm your agreement to the above by signing and returning a copy of this letter.

Yours faithfully,

A large black rectangular redaction box covering the signature area.

for and on behalf of **ABB Asea Brown Boveri Ltd**

We agree to the terms of this letter.

Name:

Title:

Date:

for and on behalf of **Rotork plc**

Please confirm your agreement to the above by signing and returning a copy of this letter.

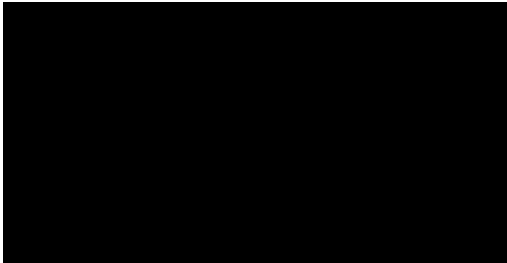
Yours faithfully,

Name:
Title:
Date:

Name:
Title:

for and on behalf of **ABB Asea Brown Boveri Ltd**

We agree to the terms of this letter.



for and on behalf of **Rotork plc**