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THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

THIS DOCUMENT IS NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, IN, INTO OR FROM ANY JURISDICTION WHERE TO DO SO WOULD CONSTITUTE A VIOLATION OF THE RELEVANT LAWS OR REGULATIONS OF THAT JURISDICTION.

If you are in any doubt as to the action you should take, you are recommended to seek your own personal financial advice immediately from your stockbroker, bank manager, solicitor, accountant or other independent financial adviser who, if you are taking advice in the United Kingdom, is authorised pursuant to the Financial Services and Markets Act 2000 or, if you are in a territory outside the United Kingdom, is an appropriately authorised independent financial adviser.

If you have sold or otherwise transferred all of your ordinary shares in Rotork plc, please send this document at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee. If you have sold or transferred only part of your holding of ordinary shares in Rotork plc, you should retain this document and consult the stockbroker, bank or other agent through whom the sale was effected. However, this document should not be forwarded or transmitted in whole or in part in, into or from any other jurisdiction where to do so would constitute a violation of the relevant laws of such jurisdiction.

6 August 2026

Dear Shareholders

Notification of publication of important documentation in relation to the recommended cash offer for Rotork plc by ABB Ltd through ABB Automation Holding UK Limited, an indirect wholly-owned subsidiary of ABB Ltd

On 16 July 2026, the boards of directors of Rotork plc ("**Rotork**" or the "**Company**") and ABB Ltd ("**ABB**") announced that they had reached agreement on the terms of a recommended cash acquisition pursuant to which Bidco (as defined in the Scheme Document), will acquire the entire issued and to be issued ordinary share capital of Rotork (the "**Acquisition**"). It is intended that the Acquisition will be implemented by way of a Court-sanctioned scheme of arrangement (the "**Ordinary Share Scheme**") under Part 26 of the Companies Act (the "**Act**").

The next step in the process is for Ordinary Scheme Shareholders and Rotork Ordinary Shareholders to vote on the Acquisition.

The purpose of this letter is to notify you that the scheme document (which contains the Ordinary Share Scheme and an explanatory statement in compliance with section 897 of the Act) (the "**Scheme Document**") was published today and has been made available to you (subject to certain restrictions relating to persons resident in restricted jurisdictions) on Rotork's website at https://www.rotork.com/en/investors.

The Scheme Document sets out, amongst other things, a letter from the Chair of Rotork, the full terms and conditions of the Scheme, notices of the shareholder meetings, an expected timetable of principal events and details of the action to be taken by the shareholders of Rotork. Terms used in this letter and not defined herein have the meanings given to them in the Scheme Document.

Rotork plc, Rotork House, Brassmill Lane, Bath, England, BA1 3JQ
+44 (0) 1225 733200 mail@rotork.com www.rotork.com
Rotork plc is registered in England & Wales with company number 00578327

Rotork Ordinary Shareholders will find enclosed with this letter the following important documents in relation to the shareholder meetings relating to the Acquisition in hard copy:

- a BLUE Form of Proxy for the Ordinary Share Court Meeting to be held on 3 September 2026 at 10:15 a.m. (London time);
- a YELLOW Form of Proxy for the Ordinary Share General Meeting to be held on 3 September 2026 at 10:30 a.m. (London time); and
- a pre-paid envelope for use in the UK only for the return of the BLUE Form of Proxy and the YELLOW Form of Proxy.

If you have not received all of these documents, please contact Rotork's registrar, Equiniti Limited, on the Shareholder Helpline referred to below.

The full text of the Scheme Document and all other information, documents and announcements relating to the Acquisition will remain available during the course of the offer period on Rotork's website at https://www.rotork.com/en/investors.

Shareholder Meetings

The Ordinary Share Scheme will require the approval of Ordinary Scheme Shareholders at the Ordinary Share Court Meeting and Rotork Ordinary Shareholders at the separate Ordinary Share General Meeting, both of which will be held at the offices of Rothschild & Co at New Court, St Swithin's Lane, London EC4N 8AL, United Kingdom on 3 September 2026 at 10:15 a.m. and 10:30 a.m. (London time) respectively (or, in the case of the Ordinary Share General Meeting, if later, as soon thereafter as the Ordinary Share Court Meeting has been concluded or adjourned). The Ordinary Share Court Meeting is being held with the permission of the Court to seek the approval of Ordinary Scheme Shareholders for the Ordinary Share Scheme. The Ordinary Share General Meeting is being convened to seek the approval of Rotork Ordinary Shareholders to enable the Rotork Directors to implement the Ordinary Share Scheme and to amend the articles of association of the Company.

Any changes to the arrangements for the Ordinary Share Court Meeting and/or the Ordinary Share General Meeting will be communicated to Ordinary Scheme Shareholders and Rotork Ordinary Shareholders (as applicable) before the Ordinary Share Court Meeting and the Ordinary Share General Meeting, including through Rotork's website (https://www.rotork.com/en/investors) and by announcement through a Regulatory Information Service.

Action to be taken

Rotork draws your attention to the "Action to be taken" section on pages 11 to 15 and paragraph 21 of Part II (*Explanatory Statement*) of the Scheme Document for details of how to vote and the relevant deadlines for voting if you are entitled to attend and vote at the Ordinary Share Court Meeting and/or the Ordinary Share General Meeting. The Notice of the Ordinary Share Court Meeting is set out at Part X (*Notice of Ordinary Share Court Meeting*) of the Scheme Document. The Notice of the Ordinary Share General Meeting is set out in Part XI (*Notice of Ordinary Share General Meeting*) of the Scheme Document.

This letter is not to be taken as a summary of the information and proposals in the Scheme Document and should not be regarded as a substitute for reading the Scheme Document in full. Please read the full Scheme Document and other documents sent to you carefully.

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Appointment of a proxy – please appoint a proxy as soon as possible

It is important that, for the Ordinary Share Court Meeting in particular, as many votes as possible are cast so that the court may be satisfied that there is a fair representation of Ordinary Scheme Shareholder opinion. Whether or not you intend to attend and/or vote at the Ordinary Share Court Meeting and/or General Meeting, you are strongly urged to complete, sign and return your forms of proxy (by post, online or electronically) as soon as possible and as described in more detail in the Scheme Document.

To appoint a proxy by post, please complete and sign the Forms of Proxy in accordance with the instructions printed thereon and return them to Equiniti, Rotork's registrar, by post to Highdown House, Yeoman Way, Worthing, West Sussex, BN99 6DA.

Proxies may be appointed electronically by logging on to www.shareview.co.uk and following the instructions therein. It will be necessary for an Ordinary Scheme Shareholder and Rotork Ordinary Shareholder to register using their Shareholder Reference Number printed on their BLUE or YELLOW Form of Proxy. Full details of the procedures are given on the website. If you are a Rotork Ordinary Shareholder that has already registered with Shareview, the online portfolio service of Rotork's Registrar, Equiniti, you can submit your proxy by logging on to your portfolio at www.shareview.co.uk using your usual user ID and password.

Proxies may be appointed electronically via the CREST electronic proxy appointment or, for institutional investors, via the Proxymity platform. Please refer to the Scheme Document for detailed information about how to appoint proxies by post, online or electronically.

You are reminded that to be valid, your proxy vote must be received by Equiniti not later than 10:15 a.m. (London time) on 1 September 2026 for the Ordinary Share Court Meeting and 10:30 a.m. (London time) on 1 September 2026 for the Ordinary Share General Meeting or, if in either case the meeting is adjourned, the relevant form of proxy should not be received later than 48 hours (excluding any part of such 48 hour period falling on a non-Business Day) before the time fixed for the adjourned meeting. No form of proxy will be accepted at any time if it is found to contain a suspected computer virus.

If the BLUE Form of Proxy for the Ordinary Share Court Meeting is not lodged by the relevant time, it may be (i) scanned and emailed to Equiniti at the following email address: proxyvotes@equiniti.com prior to the start of the Ordinary Share Court Meeting (or any adjournment thereof); or (ii) handed to the Chair, or Equiniti on behalf of the Chair, at the start of the Ordinary Share Court Meeting (or any adjournment thereof). However, if the YELLOW Form of Proxy for the Ordinary Share General Meeting is not lodged by the relevant time, it will be invalid.

Questions you may have

Should you have any queries relating to this letter, the Ordinary Share Court Meeting or Ordinary Share General Meeting, the completion and return of the Forms of Proxy or submitting your votes or proxies electronically please call Equiniti on +44 (0) 371 384 2269. Lines are open between 8:30 a.m. and 5:30 p.m. (London time), Monday to Friday (excluding public bank holidays in England and Wales). Please note that calls may be monitored or recorded and Equiniti cannot provide advice on the merits of the Acquisition or give any financial, legal or tax advice.

Yours sincerely
Stuart Pain
Group General Counsel & Company Secretary

rotork

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Right to request hard copies

You may request a copy of this document, the Scheme Document and any information incorporated into them by reference to another source in hard copy form by writing to the Company's registrar, Equiniti Limited, at Highdown House, Yeoman Way, Worthing, West Sussex, BN99 6DA, or by calling +44 (0)371 384 2269 (please use the country code +44 when calling from outside the UK). Lines are open 8:30 a.m. to 5:30 p.m. (London time), Monday to Friday (excluding public holidays in England and Wales).

You may also request that all future information, documents and announcements sent to you in relation to the Acquisition should be sent to you in hard copy form, again by writing to the address set out above or by calling the telephone number above.

Directors' Responsibility Statement

The directors of Rotork accept responsibility for the information contained in this document relating to Rotork. To the best of the knowledge and belief of the directors, who have taken all reasonable care to ensure such is the case, the information contained in this document (including any expressions of opinion) is in accordance with the facts and does not omit anything likely to affect the import of such information.

This document is for information purposes only and does not constitute an offer to sell or an invitation to purchase any securities or the solicitation of an offer to buy any securities, pursuant to the offer or otherwise.

Provision of addresses, electronic addresses and other details

Please note that addresses, electronic addresses and certain other information provided by the shareholders of Rotork, persons with information rights and other relevant persons for the receipt of communications from Rotork may be provided to an offeror during the offer period as required under Section 4 of Appendix 4 of the Code.

Publication on Website

In accordance with Rule 26 of the Takeover Code, a copy of this document will be made available subject to certain restrictions relating to persons resident in restricted jurisdictions on Rotork's website at https://www.rotork.com/en/investors by no later than 12:00 p.m. (London time) on the business day following the date of this document. For the avoidance of doubt, neither the contents of this website nor any website accessible from hyperlinks is incorporated into or forms part of this document.

Dealing and opening position disclosure requirements

Under Rule 8.3(a) of the Takeover Code, any person who is interested in 1 per cent. or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3:30 p.m. (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3:30 p.m. (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Takeover Code, any person who is, or becomes, interested in 1 per cent. or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.

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