THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

THIS DOCUMENT IS NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, IN, INTO OR FROM ANY JURISDICTION WHERE TO DO SO WOULD CONSTITUTE A VIOLATION OF THE RELEVANT LAWS OR REGULATIONS OF THAT JURISDICTION.

6 August 2026

To: The Trustees of Rotork plc pension schemes

We are required by the City Code on Takeovers and Mergers to make the document referred to in this communication readily available to you. No action is required on your part unless you hold shares in Rotork plc, in which case you will have been sent a separate letter or email about the steps required to be taken by you.

Dear Trustee,

Notification of publication of important documentation in relation to the recommended cash offer for Rotork plc by ABB Ltd through ABB Automation Holding UK Limited, an indirect wholly-owned subsidiary of ABB Ltd

On 16 July 2026, the boards of directors of Rotork plc ("**Rotork**" or the "**Company**") and ABB Ltd ("**ABB**") announced that they had reached agreement on the terms of a recommended cash acquisition pursuant to which Bidco (as defined in the Scheme Document), will acquire the entire issued and to be issued ordinary share capital of Rotork (the "**Acquisition**"). It is intended that the Acquisition will be implemented by way of a Court-sanctioned scheme of arrangement (the "**Ordinary Share Scheme**") under Part 26 of the Companies Act (the "**Act**").

In connection with the Acquisition, Rotork and ABB (through Bidco) announced a proposal to the holders of Rotork Preference Shares pursuant to which Bidco will acquire the entire issued and to be issued preference share capital of Rotork (the "**Preference Share Acquisition**"). It is intended that the Preference Share Acquisition will also be implemented by way of a Court-sanctioned scheme of arrangement under Part 26 of the Companies Act (the "**Preference Share Scheme**").

This e-mail is to notify you that the scheme document dated 6 August 2026 (which contains the Ordinary Share Scheme, the Preference Share Scheme and an explanatory statement in compliance with section 897 of the Act) (the "**Scheme Document**") is now available on the Company's website at https://www.rotork.com/en/investors.

Unless otherwise defined, all capitalised terms in this email shall have the meaning given to them in the Scheme Document.

Certain other documents, announcements and information published in relation to the Acquisition and the Preference Share Acquisition can also be found on the Company's website at https://www.rotork.com/en/investors. For the avoidance of doubt, the content of the Company's website is not incorporated into, and does not form part of, this email.

Scheme Document

Please note that this email is not a summary of the information and proposals set out in the Scheme Document and should not be regarded as a substitute for reading the Scheme Document in full.

Questions you may have

Should you have any queries relating to this email, the Acquisition or the Preference Share Acquisition, please call Equiniti on +44 (0) 371 384 2269*. Lines are open between 8:30 a.m. and 5:30 p.m. (London time), Monday to Friday (excluding public bank holidays in England and Wales). Please note that calls may be monitored or recorded and Equiniti cannot provide advice on the merits of the Acquisition or the Preference Share Acquisition or give any financial, legal or tax advice.

Yours faithfully

Stuart Pain
Group General Counsel & Company Secretary
Rotork plc

Registered in England and Wales under company number 578327
Registered Office: Rotork House, Brassmill Lane, Bath, BA1 3JQ

*Please use the country code when calling from outside the UK. Lines are open from 8.30 am to 5.30 pm (London time), Monday to Friday (excluding public holidays in England and Wales). Calls to a 03 number cost no more than a national rate call to a 01 or 02 number. Calls from outside the UK will be charged at the applicable international rates.

Please note that this Notice of Availability is not a summary of the information set out in the Scheme Document and should not be regarded as a substitute for reading the document in full, which is recommended by Rotork plc.

If you are in any doubt as to the action you should take, you are recommended to seek your own personal financial advice immediately from your stockbroker, bank manager, solicitor, accountant or other independent financial adviser who, if you are taking advice in the United Kingdom, is authorised pursuant to the Financial Services and Markets Act 2000 or, if you are in a territory outside the United Kingdom, is an appropriately authorised independent financial adviser.

If you have sold or otherwise transferred all of your shares in Rotork, please send this document at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee. If you have sold or transferred only part of your holding of shares in Rotork, you should retain this document and consult the stockbroker, bank or other agent through whom the sale was effected. However, this document should not be forwarded or transmitted in whole or in part in, into or from any other jurisdiction where to do so would constitute a violation of the relevant laws of such jurisdiction.

Right to request hard copies

You may request a copy of this document, the Scheme Document and any information incorporated into them by reference to another source in hard copy form by writing to the Company's registrar, Equiniti Limited, at Highdown House, Yeoman Way, Worthing, West Sussex, BN99 6DA, or by calling +44 (0)371 384 2269 (please use the country code +44 when calling from outside the UK). Lines are open 8:30 a.m. to 5:30 p.m. (London), Monday to Friday (excluding public holidays in England and Wales).

You may also request that all future information, documents and announcements sent to you in relation to the Acquisition should be sent to you in hard copy form, again by writing to the address set out above or by calling the telephone number above.

Directors' Responsibility Statement

The directors of Rotork accept responsibility for the information contained in this document relating to Rotork. To the best of the knowledge and belief of the directors, who have taken all reasonable care to ensure such is the case, the information contained in this document (including any expressions of opinion) is in accordance with the facts and does not omit anything likely to affect the import of such information.

This document is for information purposes only and does not constitute an offer to sell or an invitation to purchase any securities or the solicitation of an offer to buy any securities, pursuant to the offer or otherwise.

Provision of addresses, electronic addresses and other details

Please note that addresses, electronic addresses and certain other information provided by the shareholders of Rotork, persons with information rights and other relevant persons for the receipt of communications from Rotork may be provided to an offeror during the offer period as required under Section 4 of Appendix 4 of the Code.

Publication on Website

In accordance with Rule 26 of the Takeover Code, a copy of this document will be made available subject to certain restrictions relating to persons resident in restricted jurisdictions on Rotork's website at https://www.rotork.com/en/investors *by no later than 12:00 p.m. (London time) on the business day following the date of this document. For the avoidance of doubt, neither the contents of this website nor any website accessible from hyperlinks is incorporated into or forms part of this document.*

Dealing and opening position disclosure requirements

Under Rule 8.3(a) of the Takeover Code, any person who is interested in 1 per cent. or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3:30 p.m. (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3:30 p.m. (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Takeover Code, any person who is, or becomes, interested in 1 per cent. or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk*, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.*