

Subject: Rotork plc – Publication of Scheme Document

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If you have sold or otherwise transferred all of your ordinary shares in Rotork plc, please send this document at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee. If you have sold or transferred only part of your holding of ordinary shares in Rotork plc, you should retain this document and consult the stockbroker, bank or other agent through whom the sale was effected. However, this document should not be forwarded or transmitted in whole or in part in, into or from any other jurisdiction where to do so would constitute a violation of the relevant laws of such jurisdiction.

6 August 2026

Dear Investor,

Notification of publication of important documentation in relation to the recommended cash offer for Rotork plc by ABB Ltd through ABB Automation Holding UK Limited, an indirect wholly-owned subsidiary of ABB Ltd

On 16 July 2026, the boards of directors of Rotork plc ("**Rotork**") and ABB Ltd ("**ABB**") announced that they had reached agreement on the terms of a recommended cash acquisition pursuant to which Bidco (as defined in the Scheme Document), will acquire the entire issued and to be issued ordinary share capital of Rotork (the "**Acquisition**"). It is intended that the Acquisition will be implemented by way of a Court-sanctioned scheme of arrangement (the "**Ordinary Share Scheme**") under Part 26 of the Companies Act (the "**Act**").

The next step in the process is for Ordinary Scheme Shareholders and Rotork Ordinary Shareholders to vote on the Acquisition.

This e-mail is to notify you that the scheme circular dated 6 August 2026 in connection with the Ordinary Share Scheme (the "**Scheme Document**") is now available on the Company's website at <https://www.rotork.com/en/investors>.

Unless otherwise defined, all capitalised terms in this email shall have the meaning given to them in the Scheme Document.

Certain other documents, announcements and information published in relation to the Acquisition can also be found on the Company's website at <https://www.rotork.com/en/investors>. For the

avoidance of doubt, the content of the Company's website is not incorporated into, and does not form part of, this email.

Rotork Meetings

The next step in the process is for Ordinary Scheme Shareholders and Rotork Ordinary Shareholders to vote on the Acquisition.

The Ordinary Share Scheme will require the approval of Ordinary Scheme Shareholders at the Ordinary Share Court Meeting and Rotork Ordinary Shareholders at the separate Ordinary Share General Meeting, both of which will be held at the offices of Rothschild & Co at New Court, St Swithin's Lane, London EC4N 8AL, United Kingdom on 3 September 2026 at 10:15 a.m. (London time) and 10:30 a.m. (London time) respectively (or, in the case of the Ordinary General Meeting, if later, as soon thereafter as the Ordinary Share Court Meeting has been concluded or adjourned). The Ordinary Share Court Meeting is being held with the permission of the Court to seek the approval of Ordinary Scheme Shareholders for the Ordinary Share Scheme. The Ordinary Share General Meeting is being convened to seek the approval of Rotork Ordinary Shareholders to enable the Rotork Directors to implement the Ordinary Share Scheme and to amend the articles of association of the Company.

Any changes to the arrangements for the Ordinary Share Court Meeting and/or the Ordinary Share General Meeting will be communicated to Ordinary Scheme Shareholders and Rotork Ordinary Shareholders (as applicable) before the Ordinary Share Court Meeting and the Ordinary Share General Meeting, including through Rotork's website (<https://www.rotork.com/en/investors>) and by announcement through a Regulatory Information Service.

Scheme Document

The Scheme Document contains further details of the Acquisition as well as the notices of the Ordinary Share Court Meeting and the Ordinary Share General Meeting. Notice of the Ordinary Share Court Meeting is set out in Part X (*Notice of Ordinary Share Court Meeting*) of the Scheme Document. Notice of the General Meeting is set out in Part XI (*Notice of Ordinary Share General Meeting*) of the Scheme Document.

Please read the Scheme Document carefully. Please note that this email is not a summary of the information and proposals set out in the Scheme Document and should not be regarded as a substitute for reading the Scheme Document in full. You should read the Scheme Document in full before making any decisions.

As a nominated person, you are reminded that you should contact the registered holder of your shares (and not the Company) on matters relating to your investment.

As you hold your shares through a nominee shareholder, we have received notification from a nominee shareholder that, as an underlying investor in the Company, you have elected to enjoy "**information rights**" in accordance with the Companies Act 2006. This entitles you to receive copies of documents sent to shareholders on our share register. Your main contact in terms of your investment remains the registered shareholder, custodian or broker who administers your investment. Any changes or queries relating to your personal details or shareholding must be directed to your existing contact.

If you have any questions regarding this email or if you want to change how you receive mail or stop getting emails from us, please contact the custodian of your shares.

Please note that this notification does not contain a summary of the contents of the Notices and should not be regarded as a substitute for reading the Notices in full. Please view and download the Notices before deciding how to vote on the resolutions.

Yours faithfully

Stuart Pain

Group General Counsel & Company Secretary
Rotork plc

Registered in England and Wales under company number 578327
Registered Office: Rotork House, Brassmill Lane, Bath, BA1 3JQ

This message is sent to the email address registered with Equiniti by the custodian of your shareholding.

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Please do not respond to this email as replies cannot be received or read.

Right to request hard copies

You may request a copy of this document, the Scheme Document and any information incorporated into them by reference to another source in hard copy form by writing to the Company's registrar, Equiniti Limited, at Highdown House, Yeoman Way, Worthing, West Sussex, BN99 6DA, or by calling +44 (0)371 384 2269 (please use the country code +44 when calling from outside the UK). Lines are open 8:30 a.m. to 5:30 p.m., Monday to Friday (excluding public holidays in England and Wales).

You may also request that all future information, documents and announcements sent to you in relation to the Acquisition should be sent to you in hard copy form, again by writing to the address set out above or by calling the telephone number above.

Directors' Responsibility Statement

The directors of Rotork accept responsibility for the information contained in this document relating to Rotork. To the best of the knowledge and belief of the directors, who have taken all reasonable care to ensure such is the case, the information contained in this document (including any expressions of opinion) is in accordance with the facts and does not omit anything likely to affect the import of such information.

This document is for information purposes only and does not constitute an offer to sell or an invitation to purchase any securities or the solicitation of an offer to buy any securities, pursuant to the offer or otherwise.

Provision of addresses, electronic addresses and other details

Please note that addresses, electronic addresses and certain other information provided by the shareholders of Rotork, persons with information rights and other relevant persons for the receipt of communications from Rotork may be provided to an offeror during the offer period as required under Section 4 of Appendix 4 of the Code.

Publication on Website

In accordance with Rule 26 of the Takeover Code, a copy of this document will be made available subject to certain restrictions relating to persons resident in restricted jurisdictions on Rotork's website at <https://www.rotork.com/en/investors> by no later than 12:00 p.m. (London time) on the business day following the date of this document. For the avoidance of doubt, neither the contents of this website nor any website accessible from hyperlinks is incorporated into or forms part of this document.

Dealing and opening position disclosure requirements

Under Rule 8.3(a) of the Takeover Code, any person who is interested in 1 per cent. or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3:30 p.m. (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3:30 p.m. (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Takeover Code, any person who is, or becomes, interested in 1 per cent. or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.