Subject: Rotork plc – Publication of Scheme Document

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If you have sold or otherwise transferred all of your ordinary shares in Rotork plc, please send this document at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee. If you have sold or transferred only part of your holding of ordinary shares in Rotork plc, you should retain this document and consult the stockbroker, bank or other agent through whom the sale was effected. However, this document should not be forwarded or transmitted in whole or in part in, into or from any other jurisdiction where to do so would constitute a violation of the relevant laws of such jurisdiction.

To: Rotork plc ("**Rotork**" or the "**Company**") Global Nominee Participants

6 August 2026

Dear Participant

Notification of publication of important documentation in relation to the recommended cash offer for Rotork plc by ABB Ltd through ABB Automation Holding UK Limited, an indirect wholly-owned subsidiary of ABB Ltd

On 16 July 2026, the boards of directors of Rotork plc ("**Rotork**") and ABB Ltd ("**ABB**") announced that they had reached agreement on the terms of a recommended cash acquisition pursuant to which Bidco (as defined in the Scheme Document), will acquire the entire issued and to be issued ordinary share capital of Rotork (the "**Acquisition**"). It is intended that the Acquisition will be implemented by way of a Court-sanctioned scheme of arrangement (the "**Ordinary Share Scheme**") under Part 26 of the Companies Act (the "**Act**").

The next step in the process is for meetings of Rotork plc shareholders to take place on 3 September 2026, at which shareholders will be asked to approve the Ordinary Share Scheme.

This e-mail is to notify you that the scheme circular dated 6 August 2026 in connection with the Ordinary Share Scheme (the "**Scheme Document**") is now available on the Company's website at https://www.rotork.com/en/investors.

Unless otherwise defined, all capitalised terms in this email shall have the meaning given to them in the Scheme Document.

Certain other documents, announcements and information published in relation to the Acquisition can also be found on the Company's website at https://www.rotork.com/en/investors. For the avoidance of doubt, the content of the Company's website is not incorporated into, and does not form part of, this email.

Rotork Meetings

The next step in the process is for Ordinary Scheme Shareholders and Rotork Ordinary Shareholders to vote on the Acquisition.

The Ordinary Share Scheme will require the approval of Ordinary Scheme Shareholders at the Ordinary Share Court Meeting and Rotork Ordinary Shareholders at the separate Ordinary Share General Meeting, both of which will be held at the offices of Rothschild & Co at New Court, St Swithin's Lane, London EC4N 8AL, United Kingdom on 3 September 2026 at 10:15 a.m. and 10:30 a.m. (London time) respectively (or, in the case of the General Meeting, if later, as soon thereafter as the Ordinary Share Court Meeting has been concluded or adjourned).

The Ordinary Share Court Meeting is being held with the permission of the Court to seek the approval of Ordinary Scheme Shareholders for the Ordinary Share Scheme. The Ordinary Share General Meeting is being convened to seek the approval of Rotork Ordinary Shareholders to enable the Rotork Directors to implement the Ordinary Share Scheme and to amend the articles of association of the Company.

Any changes to the arrangements for the Ordinary Share Court Meeting and/or the Ordinary Share General Meeting will be communicated to Ordinary Scheme Shareholders and Rotork Ordinary Shareholders (as applicable) before the Ordinary Share Court Meeting and the Ordinary Share General Meeting, including through Rotork's website (https://www.rotork.com/en/investors) and by announcement through a Regulatory Information Service.

Scheme Document

The Scheme Document contains further details of the Acquisition as well as the notices of the Ordinary Share Court Meeting and the Ordinary Share General Meeting. Notice of the Ordinary Share Court Meeting is set out in Part X (*Notice of Ordinary Share Court Meeting*) of the Scheme Document. Notice of the General Meeting is set out in Part XI (*Notice of Ordinary Share General Meeting*) of the Scheme Document.

Please read the Scheme Document carefully. Please note that this email is not a summary of the information and proposals set out in the Scheme Document and should not be regarded as a substitute for reading the Scheme Document in full. You should read the Scheme Document in full before making any decisions.

Voting Instructions – please submit your voting instruction as soon as possible

Wealth Nominees Limited (the "**Nominee**") is the registered holder of the shares held on your behalf in the Global Nominee account. You may instruct the Nominee how to vote your shares by submitting your instructions electronically at www.sharevote.co.uk using the below reference numbers.

Court Meeting

Voting ID:

Task ID:

Shareholder Reference Number ("SRN")*:

General Meeting

Voting ID:

Task ID:

Shareholder Reference Number ("SRN")*:

Your online voting instructions must be registered by no later than 10:15 a.m. (London time) in respect of the Ordinary Share Court Meeting and 10:30 a.m. (London time) in respect of the Ordinary Share General Meeting on 25 August 2026. If your instructions are not received by this time, then the Nominee will not vote in respect of your shares.

Questions

If you have any queries regarding your Global Nominee account, please contact nominee@equiniti.com or call the helpline on +44 (0)330 123 0059. Lines are open from 8:30 a.m. to 5:30 p.m. (London time) Monday to Friday, excluding public holidays in England and Wales. Please use the country code when calling from outside the UK. Thank you for taking the time to read this email and the Scheme Document and thank you in advance for voting at the Meetings.

Kind regards

Yours faithfully

Equiniti Global Nominee Team

*Please note that this is not your Global Nominee account number. The Shareholder Reference Number ("SRN") quoted above should only be used to access the Sharevote site to cast your vote. If you need to contact us, please ensure you quote your Global Nominee account number, which can be found on any other correspondence in regard to your Global Nominee account.

The Equiniti Global Nominee Service is administered by Equiniti Financial Services Limited whose registered office is Highdown House, Yeoman Way, Worthing, West Sussex, BN99 3HH, United Kingdom. Equiniti Financial Services Limited is part of the Equiniti Group. Investment and general insurance services are provided through Equiniti Financial Services Limited, which is registered in England & Wales with No. 6208699 and is authorised and regulated by the UK Financial Conduct Authority. Equiniti Financial Services Limited is a member firm of the London Stock Exchange.

Please do not respond to this email as replies cannot be received or read.

Right to request hard copies

You may request a copy of this document, the Scheme Document and any information incorporated into them by reference to another source in hard copy form by writing to the Company's registrar, Equiniti Limited, at Highdown House, Yeoman Way, Worthing, West Sussex, BN99 6DA, or by calling +44 (0)371 384 2269 (please use the country code +44 when calling from outside the UK). Lines are open 8:30 a.m. to 5:30 p.m., Monday to Friday (excluding public holidays in England and Wales).

You may also request that all future information, documents and announcements sent to you in relation to the Acquisition should be sent to you in hard copy form, again by writing to the address set out above or by calling the telephone number above.

Directors' Responsibility Statement

The directors of Rotork accept responsibility for the information contained in this document relating to Rotork. To the best of the knowledge and belief of the directors, who have taken all reasonable care to ensure such is the case, the information contained in this document (including any expressions of opinion) is in accordance with the facts and does not omit anything likely to affect the import of such information.

This document is for information purposes only and does not constitute an offer to sell or an invitation to purchase any securities or the solicitation of an offer to buy any securities, pursuant to the offer or otherwise.

Provision of addresses, electronic addresses and other details

Please note that addresses, electronic addresses and certain other information provided by the shareholders of Rotork, persons with information rights and other relevant persons for the receipt of communications from Rotork may be provided to an offeror during the offer period as required under Section 4 of Appendix 4 of the Code.

Publication on Website

In accordance with Rule 26 of the Takeover Code, a copy of this document will be made available subject to certain restrictions relating to persons resident in restricted jurisdictions on Rotork's website at https://www.rotork.com/en/investors by no later than 12:00 p.m. (London time) on the business day following the date of this document. For the avoidance of doubt, neither the contents of this website nor any website accessible from hyperlinks is incorporated into or forms part of this document.

Dealing and opening position disclosure requirements

Under Rule 8.3(a) of the Takeover Code, any person who is interested in 1 per cent. or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3:30 p.m. (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3:30 p.m. (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Takeover Code, any person who is, or becomes, interested in 1 per cent. or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk*, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.*