

Subject: Rotork plc – Publication of Scheme Document

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

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If you have sold or otherwise transferred all of your ordinary shares in Rotork plc, please send this document at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee. If you have sold or transferred only part of your holding of ordinary shares in Rotork plc, you should retain this document and consult the stockbroker, bank or other agent through whom the sale was effected. However, this document should not be forwarded or transmitted in whole or in part in, into or from any other jurisdiction where to do so would constitute a violation of the relevant laws of such jurisdiction.

6 August 2026

Dear Participant

Notification of publication of important documentation in relation to the recommended cash offer for Rotork plc by ABB Ltd through ABB Automation Holding UK Limited, an indirect wholly-owned subsidiary of ABB Ltd

On 16 July 2026, the boards of directors of Rotork plc ("**Rotork**") and ABB Ltd ("**ABB**") announced that they had reached agreement on the terms of a recommended cash acquisition pursuant to which Bidco (as defined in the Scheme Document), will acquire the entire issued and to be issued ordinary share capital of Rotork (the "**Acquisition**"). It is intended that the Acquisition will be implemented by way of a Court-sanctioned scheme of arrangement (the "**Ordinary Share Scheme**") under Part 26 of the Companies Act (the "**Act**").

The next step in the process is for meetings of Rotork plc shareholders to take place on 3 September 2026, at which shareholders will be asked to approve the Ordinary Share Scheme.

This e-mail is to notify you that the scheme circular dated 6 August 2026 in connection with the Ordinary Share Scheme (the "**Scheme Document**") is now available on the Company's website at <https://www.rotork.com/en/investors>. As a participant in the Rotork plc Share Incentive Plan ("**SIP**"), you have also been sent a separate letter dated 6 August 2026 explaining the impact of the Acquisition on your shares held in the SIP.

The Scheme Document sets out the notices for the shareholder meetings that are to be held on 3 September 2026 in respect of the Ordinary Share Scheme. The Ordinary Share Scheme will require the approval at a meeting of the holders of "**Ordinary Scheme Shares**" (as defined in the Scheme Document) convened with the permission of the Court (the "**Court Meeting**"), and Rotork will require the passing of a special resolution by its ordinary shareholders at a separate general meeting (the "**General Meeting**").

As a participant in the SIP and beneficial shareholder you can vote on the matters to be considered at the Court Meeting and the General Meeting as per the Scheme Document by instructing Equiniti Share Plan Trustees Limited ("**the Trustee**") via the ESP Portal.

The Court Meeting and the General Meeting will be held at the offices of Rothschild & Co at New Court, St Swithin's Lane, London EC4N 8AL, United Kingdom on 3 September 2026. The Court Meeting will start at 10:15 a.m. (London time) and the General Meeting at 10:30 a.m. (London time) (or as soon thereafter as the Court Meeting has concluded or been adjourned).

If you wish to vote, please log-on to the ESP Portal account: [REDACTED] using your Employee ID, Date of Birth and Password. If you have forgotten your password you can request a replacement by clicking on the '*Forgotten your Password?*' link on the homepage.

Once logged in, go to the 'My investments' page, click on the 'View' button under your SIP Shares, click on the link to vote and then follow the on-screen instructions.

Voting will be open until 28 August 2026 at 10:15 a.m. (London time) in respect of the Court Meeting, and 28 August 2026 at 10:30 a.m. (London time) in respect of the General Meeting (or, in the case of an adjournment of the Court Meeting or General Meeting, 72 hours (excluding any part of such 72 period falling on a non-working day) before the time appointed for the adjourned Court Meeting or General Meeting).

If you have any questions regarding the voting process, please call the dedicated Equiniti helpline on +44 (0) 371 384 2279. Lines are open between 8:30 a.m. and 5:30 p.m. (London time), Monday to Friday (excluding public holidays in England and Wales). Calls may be recorded and monitored for security and training purposes.

Equiniti Limited and Equiniti Financial Services Limited are part of the Equiniti group of companies and whose registered offices are Highdown House, Yeoman Way, Worthing, West Sussex, BN99 3HH. Company share registration, employee scheme and pension administration services are provided through Equiniti Limited, which is registered in England & Wales with No. 6226088. Investment and general insurance services are provided through Equiniti Financial Services Limited, which is registered in England & Wales with No. 6208699 and is authorised and regulated by the UK Financial Conduct Authority.

Please do not respond to this email as replies cannot be received or read.

Right to request hard copies

You may request a copy of this document, the Scheme Document and any information incorporated into them by reference to another source in hard copy form by writing to the Company's registrar, Equiniti Limited, at Highdown House, Yeoman Way, Worthing, West Sussex, BN99 6DA, or by calling +44 (0)371 384 2269 (please use the country code +44 when calling from outside the UK). Lines are open 8:30 a.m. to 5:30 p.m., Monday to Friday (excluding public holidays in England and Wales).

You may also request that all future information, documents and announcements sent to you in relation to the Acquisition should be sent to you in hard copy form, again by writing to the address set out above or by calling the telephone number above.

Directors' Responsibility Statement

The directors of Rotork accept responsibility for the information contained in this document relating to Rotork. To the best of the knowledge and belief of the directors, who have taken all reasonable care to ensure such is the case, the information contained in this document (including any expressions of opinion) is in accordance with the facts and does not omit anything likely to affect the import of such information.

This document is for information purposes only and does not constitute an offer to sell or an invitation to purchase any securities or the solicitation of an offer to buy any securities, pursuant to the offer or otherwise.

Provision of addresses, electronic addresses and other details

Please note that addresses, electronic addresses and certain other information provided by the shareholders of Rotork, persons with information rights and other relevant persons for the receipt of communications from Rotork may be provided to an offeror during the offer period as required under Section 4 of Appendix 4 of the Code.

Publication on Website

In accordance with Rule 26 of the Takeover Code, a copy of this document will be made available subject to certain restrictions relating to persons resident in restricted jurisdictions on Rotork's website at <https://www.rotork.com/en/investors> by no later than 12:00 p.m. (London time) on the business day following the date of this document. For the avoidance of doubt, neither the contents of this website nor any website accessible from hyperlinks is incorporated into or forms part of this document.

Dealing and opening position disclosure requirements

Under Rule 8.3(a) of the Takeover Code, any person who is interested in 1 per cent. or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3:30 p.m. (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3:30 p.m. (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Takeover Code, any person who is, or becomes, interested in 1 per cent. or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.